



UNIVERSITY of the SOUTHERN CARIBBEAN

Royal Road, Maracas, St. Joseph

CAREER OPPORTUNITY

Applications are invited from suitably qualified individuals *for* the following position:

FARM WORKER

JOB SUMMARY

The Farm Worker will support the effective management, daily operations, and planning of the university's 20-acre farm, ensuring the successful production of crops. The position requires the incumbent to ensure sustainable farming practices that support the University's goals with high standards of safety and operational efficiency. The employee is required to work flexible hours throughout the work week, on weekends, and during the Christmas holidays based on the seasonal needs of the farm. Willing to work extended hours during the peak season.

DUTIES AND RESPONSIBILITIES

- Develops and implements annual and seasonal farm production plans for short, medium, and long-term crops.
- Manages soil health, irrigation systems, and farm infrastructure to optimize yield.
- Ensures compliance with best practices for organic and sustainable farming.
- Maintains records of planting, harvesting, and production outputs.
- Maintains a schedule of work aligned with crop cycles, and maintenance activities.
- Oversees equipment usage, repair, and storage.
- Enforces safety protocols and environmental sustainability standards.
- Sources high-quality seeds, fertilizers, and other farm inputs.
- Manages inventory of supplies and materials.
- Works closely with the Farm Partner to align operations with strategic objectives.
- Receives technical guidance from designated Agricultural Consultants.
- Participates in quarterly review meetings to evaluate production performance and sustainability targets.
- Performs other duties commensurate with the position.

QUALIFICATION AND EXPERIENCE

To perform this job successfully, the position holder must be able to perform each essential duty satisfactorily. The position requires:

- School Leaving Certificate or 2-3 CXC O'Levels or relevant certificates in agriculture.
- At least five (5) years of experience in a similar position.
- Proficiency with a variety of farm equipment, machinery and hand tools.
- Basic record-keeping and reporting skills.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of relevant hand tools and equipment.
- Knowledge of general nutrient need of different plant and crop families.
- Knowledge of weed/pest management, planting, cultivating, harvest and post-harvest management.
- Knowledge of use and application of chemicals for agriculture use.
- Ability to read and follow plant/crop and pesticide guidelines and manuals.
- Physical endurance to lift equipment, tools and materials while standing, climbing, or bending for long periods.
- Ability to operate tools and equipment.
- Good hand eye coordination.
- Ability to work independently and use own initiative.
- Ability to work as a member of a team, be receptive to feedback, willing to learn new things and share knowledge and skills and embracing continuous improvement.
- Problem-solve and find the best solution to a given problem or situation.
- Be self-managing, focus on effective planning and time management as well as prioritization of tasks.
- Ability to meet expected deadlines and schedules.

OTHER REQUIREMENTS

- Problem-solving and innovation
- Commitment to safety, quality and productivity
- Time Management and efficiency
- Excellent customer service skills
- Confidentiality, integrity, dependability, and conscientiousness
- Commitment to the high moral, spiritual and ethical values of the University

Applications should include a Cover Letter, a detailed Curriculum Vitae, and two (2) written recommendations, including one from current employer. Photocopies of relevant academic qualifications and contact number/s should be forwarded to:

**THE DEPARTMENT OF HUMAN RESOURCES
UNIVERSITY of the SOUTHERN CARIBBEAN
P. O. BOX 175
PORT-OF-SPAIN
TRINIDAD & TOBAGO**

Or email us at: hr-recruitment@usc.edu.tt

Applications should be received no later than **December 15, 2025.**

The University wishes to thank all applicants for their interest. However, only short-listed applicants will be contacted.