



UNIVERSITY of the SOUTHERN CARIBBEAN
Royal Road, Maracas, St. Joseph

PRESIDENTIAL SEARCH

Applications are requested from suitably qualified applicants for the position of President, University of the Southern Caribbean

The University of the Southern Caribbean (USC) is an accredited Seventh-day Adventist institution that has been in existence since 1927. It is located in the beautiful Maracas Valley in Trinidad, West Indies. The University of the Southern Caribbean is committed to moving students beyond academic excellence to becoming extraordinary servants of God and humankind. We offer a wide range of academic programs at both the undergraduate and graduate levels. As we continue into our expansion mode we seek an academic visionary with a passion for Adventist Christian education who is able to turn passion into action. Individuals are invited to apply.

POSITION SPECIFICATIONS

The President of the University is the Chief Executive Officer of the institution. The ideal candidate will be a proven outstanding leader who can:

- articulate a compelling vision for academic excellence
- model high spiritual, moral and ethical values
- fosters an environment of intellectual pursuit and personal growth for students, staff and faculty
- develop a strong sense of community with an appreciation for shared governance
- demonstrate an unfaltering commitment to diversity
- advocate for institutional resources and be an effective fundraiser

The President reports directly to the Board of Trustees and operates in accordance with national policies and procedures governing universities in Trinidad and Tobago as well as the policies and procedures of the Inter American Division and its local governing body, the Caribbean Union Conference of SDA.

QUALIFICATION AND EXPERIENCE

- A terminal degree from an accredited institution in an academic or professional field
- Visionary leadership and prudent management at an executive level in education, religious, business, public, and/or government service
- At least 5 years of experience at the administrative level of an accredited University
- A record of excellence in teaching, research, and service activities at a university
- An appreciation for instructional and information technologies
- An understanding of national and international trends, issues, and demographics affecting the university

- Demonstrates capability in institutional advancement, including fundraising and legislative relations
- Excellent knowledge and understanding of the SDA education system

OTHER REQUIREMENTS

- High level of integrity
- Excellent interpersonal and communication skills
- Strong leadership skills in strategic planning and management
- Ability to sense and willingness to adapt to changes and challenges

Applications should include detailed curriculum vita, and three (3) recent references Photocopies of relevant academic qualifications and contact number/s should be forwarded to:

**THE DIRECTOR OF HUMAN RESOURCES
UNIVERSITY OF THE SOUTHERN CARIBBEAN
P. O. BOX 175
PORT OF SPAIN
TRINIDAD**

Or email us at: harrism@usc.edu.tt

Applicants are also required to submit a copy of the application to:

Chief Manpower Officer, Ministry of Labour & Small and Micro Enterprise Development, Level 3, # 50-54, Duke Street, Port of Spain or email: nes.portofspain@gov.tt

Applications should be received no later than *November 30, 2020*.

The University wishes to thank all applicants for their interest; however, only short-listed applicants will be contacted.