



UNIVERSITY of the SOUTHERN CARIBBEAN

Royal Road, Maracas, St. Joseph

CAREER OPPORTUNITY

Applications are invited from suitably qualified individuals for the following position:

INSTRUCTOR - NURSING

JOB SUMMARY

The **Instructor – Nursing** is responsible for teaching, advising and providing training to nursing students and assisting in the development and design of educational programs and curricula. The position holder must possess excellent communication and interpersonal skills, have a passion for lifelong learning and development, and contributing to the development of the nursing profession through research. The role of the faculty member involves teaching, scholarship and service. Participates in team activities in the Department, and contributes to maintaining the strategic pillars of the University. The position requires compliance with established policies and procedures of the Department and a high level of confidentiality. The position holder works in accordance with the number of credit hours assigned for the academic year, fulfils the number of stipulated office hours, attends meetings as required, and participates in university events. This is a full-time position and he or she reports to the Director of Nurse Education.

FUNCTIONS

- Links nursing practice with theory in clinical settings while supervising the students in the practice environment.
- Demonstrates nursing procedures in the clinical areas to the students.
- Assesses the students' competencies in performing different nursing procedures.
- Liaises with Nurse Managers and other supervisory nurses in order to gain cooperation in identifying learning and teaching needs.
- Identifies the learning opportunities in the specific clinical areas which are relevant and appropriate for the different stages of the students' training.
- Teaches and facilitates other staff as they work on the ward for the benefit of the patients.
- Informs other staff about the B.S. in Nursing curriculum at the University of the Southern Caribbean (USC).

- Teaches, facilitates and guides learners through the learning process.
- Assists in developing courses/programs of study.
- Assists in designing curricula.
- Assesses, evaluates learning and updates educational programs to enhance quality within the Department.

DUTIES AND RESPONSIBILITIES

- Supervises students as they become competent in-patient care and nursing care planning.
- Uses different teaching methods while working with the students.
- Assesses students' clinical practice and keeps documentation up-to-date.
- Arranges teaching and demonstrations by multidisciplinary staff as appropriate.
- Acts as a co-coordinator between USC, wards and other health care institutions.
- Ensures that the links between theory and practice are made.
- Prepares, plans and implements work for students which are appropriate for the area of practice.
- Helps students to identify their learning needs, strengths and limitations; and to help them to select learning opportunities that will build on strengths and overcome limitations.
- Writes up a report on each student as he/she goes through the practical areas and maintains all relevant documentations in the specified time.
- Advises students.
- Maintains clinical competence.
- Contributes to the overall university life where possible.
- Engages in peer reviews.
- Participates in professional associations.
- Perform other reasonable duties as assigned by the Director of the Nurse Education Department, Dean of the School of Science, Technology & Allied Health, and USC Administration from time to time.

QUALIFICATION AND EXPERIENCE

To perform this job successfully, the position holder must be able to perform each essential duty satisfactorily. The position requires:

- A minimum of a Master's degree in Nursing or equivalent from an accredited institution.
- A minimum of three to five (3-5) years' Clinical Experience.
- Must have excellent communication skills, be creative, and have a solid background at least three to five (3-5) years in Clinical Nursing.
- Must be a Registered Nurse and currently registered with the Trinidad & Tobago Nursing Council.
- Must be flexible and possess excellent critical thinking skills.

Classroom Setting

As an Instructor/Practitioner, you will be required to:

- Work in the classroom and in the practice settings.
- Be responsible for preparing, assessing and mentoring current and future generations of nurses.
- Collaborating with managers and other clinical staff in order to design and maintain a high degree of clinical competency is an essential part of the role.

OTHER REQUIREMENTS

- Good team player.
- Excellent critical thinking and communication skills.
- Responsible, flexible, well-organized, dynamic and highly motivated.
- Highly committed to the students' welfare.
- Have an appreciation for diverse culture.
- Confidentiality, integrity, dependability, and conscientiousness.
- Appropriate and professional appearance and demeanour.
- Committed to the high moral, spiritual and ethical values of the University.

Applications should include a Cover Letter, a detailed Curriculum Vitae, two (2) written recommendations, including one from current employer, photocopies of relevant academic qualifications and contact number/s should be forwarded to:

**THE DEPARTMENT OF HUMAN RESOURCES
UNIVERSITY of the SOUTHERN CARIBBEAN
P. O. BOX 175
PORT OF SPAIN
TRINIDAD & TOBAGO**

Or email us at: hr-recruitment@usc.edu.tt

Applications should be received no later than August 22, 2024.

The University wishes to thank all applicants for their interest. However, only short-listed applicants will be contacted.